

Ponderosa Fire Department



FULL-TIME FIREFIGHTER/EMTS

**STARTING PAY
\$56,500 MINIMUM**

48/96 Schedule

BENEFITS:

- Employer Covered Life Insurance
- Health Insurance (85% PPO Family, Spouse, Child)
- Dental, Vision Insurance
- Holiday, Vacation, and Sick Time
- Certification Education Reimbursement
- 401-K + 8% Company Pay
- Certification Pay
- Aflac (50%/50%)
- Uniform Stipend
- Meal Stipend

Application Cut Off Date -
September 17, 2026
Physical Agility Testing -
September 24, 2026
Interview -
September 25, 2026

Download Application
Online at:

WWW.PONDEROSAVFD.ORG

MORE INFORMATION: (281)-444-8465

17061 Rolling Creek Dr.
Houston, TX 77090



Firefighter/EMT

Pay

Starting Salary-\$56,500 Minimum

Certification Incentive (EOP, AOP, Instructor I, Officer I, II, & III)

40 Hour Work Week (overtime after 40)

Employer Paid 8% 401K (in addition to employee contributions)

Insurance

Health, Dental, Vision Insurance (Employer/Employee paid)

Life Insurance (Employer paid)

Long-term Disability (Employer paid)

Loss of Income (Employer paid)

Annual Health Physicals (Employer paid)

Confidential Mental Health Coverage (Employer paid)

Paid Time Off

Vacation time:

After Probationary Year-

- Year 1-4: 96 Hours
- Year 5-15: 168 Hours
- Years 15+: 216 Hours

Holiday Hours: 168 hours annually

Sick Time-120 Hours annually w/ unlimited accrual

Paid Jury Duty and Bereavement Leave

DATES

Application Due Date-

9/17/2026

Physical Agility Test Date-

9/24/2026

Interview Date-

9/25/2026

MINIMUM REQUIREMENTS

19 Years of age or older

High School Diploma

Proof of U.S. Citizenship

Valid Driver’s License

Texas DSHS EMT-B or currently in accredited course

TCFP Basic Firefighter or in process of acquiring